

DISCOVER YOUR



Spiritual Gifts Discovery Answer Sheet

Directions: Select the value from 0-4 that best describes what you think about each of the statements.

- 0 - Not at all
- 1 - Little
- 2 - Moderately
- 3 - Considerably
- 4 - Strongly

Name: _____

Answers				Total
1.	17.	33.	49.	A.
2.	18.	34.	50.	B.
3.	19.	35.	51.	C.
4.	20.	36.	52.	D.
5.	21.	37.	53.	E.
6.	22.	38.	54.	F.
7.	23.	39.	55.	G.
8.	24.	40.	56.	H.
9.	25.	41.	57.	I.
10.	26.	42.	58.	J.
11.	27.	43.	59.	K.
12.	28.	44.	60.	L.
13.	29.	45.	61..	M.
14.	30.	46.	62.	N.
15.	31.	47.	63.	O.
16.	32.	48.	64.	P.

*Scoring: After completing the survey, add your totals across the rows and put your total in the column by the letter.

Spiritual Gifts

Notice which scores are you highest and circle your three highest scores. Your highest scores indicate a possible spiritual gift in that area. Below are the spiritual gifts that correspond with the letters in the total column.

- A. Administration
- B. Creative ability
- C. Discernment
- D. Encouragement
- E. Evangelism
- F. Faith
- G. Giving
- H. Hospitality
- I. Intercession
- J. Leadership
- K. Mercy
- L. Music
- M. Prophecy
- N. Service
- O. Shepherding
- P. Teaching

My top three spiritual gifts are:

• _____

• _____

• _____

Spiritual Gifts Discovery Test

Please respond to these statements on the answer sheet provided.

1. I am comfortable making important decisions even under pressure.
2. I find satisfaction in meeting people's needs by making something for them.
3. People often say I have good judgement.
4. I enjoy encouraging and giving counsel to those who are discouraged.
5. I enjoy spending time with non-Christians and look for opportunities to tell them about Jesus.
6. I often initiate projects that others won't attempt, and the projects are usually successful.
7. When I give money to someone, I don't expect anything in return and often give anonymously.
8. When in a group, I tend to recognize and approach those who are sitting or standing alone.
9. Prayer is my favorite part of being a Christian and I spend a great deal of time doing it.
10. I can guide and manage a group of people toward achieving a specific goal.
11. I feel compassion for people who are hurting and don't mind spending time with them.
12. I believe the Lord could use me in music to deliver a message through song whether singing or playing an instrument.
13. At times, I've felt compelled to communicate urgent warnings or advice from God's word.
14. I have the ability to recognize a need and get the job done no matter how trivial the task.
15. I enjoy working with others and desire to help them be the best they can be.
16. Information comes "alive" for others (children and/or adults) when I teach.
17. I am a very organized person who sets goals and makes plans to reach them.
18. I feel I am gifted in areas such as writing, painting, sewing, or drama, technology etc.
19. I am a good judge of character and can spot a phony person.
20. I am sensitive to suffering, troubled and downhearted people.

21. I find it easy to invite a person to accept Jesus as Savior.
22. I trust in God's promises for a positive outcome even when things look bad.
23. I wouldn't mind lowering my standard of living to give more to the church and others in need.
24. I enjoy entertaining guests and make them feel at home when they visit.
25. Whenever I hear reports about needy people, I feel burdened to pray.
26. People respect my opinion and follow my direction.
27. I sense when people are hurting and want to help them.
28. I enjoy singing or playing an instrument and people say I have a good voice or that I'm good playing an instrument.
29. God uses me to encourage and comfort others by speaking to them about spiritual matters.
30. I enjoy helping others no matter how simple the job.
31. I assume responsibility when I see a person being led astray.
32. I am able to make things clearly when they seem complicated.
33. I am able to delegate significant responsibility to others.
34. I believe I am a creative person.
35. People come to me for help in distinguishing between right and wrong.
36. I feel a need to challenge others to improve themselves.
37. I am able to sense when a person doesn't know Jesus Christ, and I hurt for them.
38. I am able to go on believing God will act in a situation in spite of evidence to the contrary.
39. I joyfully give money to the church above my tithe.
40. I enjoy meeting new people and introducing them to others in the group.
41. I take other people's prayer requests seriously and continue to pray for them.
42. I am quick to sense when a group is "spinning its wheels" and I want to do something about it.

43. When I see a person struggling, I want to do what I can to assist.
44. I am aware that people have been blessed through my musical ability.
45. Given the opportunity, I would like to preach God's word.
46. I enjoy helping others get their work done and don't need a lot of public recognition.
47. I would love to be in a position to help train others for Christian service.
48. I hold the interest of those I teach.
49. I am able to organize ideas, tasks, people and time.
50. When others see things in black and white, I see things in color.
51. It is natural for me to read between the lines (or beneath the surface).
52. People say I'm easy to talk to and tell me things they won't tell anyone else.
53. I have a strong desire to share my faith with others.
54. I inwardly sense what Jesus meant when He said that mountains could be moved by faith.
55. I enjoy giving money to those in financial need.
56. I would like to use my home to get acquainted with newcomers and visitors to the church.
57. I pray for others, believing it will make a difference in their lives.
58. I am comfortable stepping forward and assuming responsibility in a group.
59. I have a knack for turning compassion into cheerful deeds of kindness.
60. I would enjoy expressing myself creatively for God through music.
61. I think more Christians should speak out about the moral issues of our times.
62. I sense when others need a helping hand and am ready to give it.
63. I find practical ways of helping others and gain satisfaction from doing it.
64. I like to help others understand things.

Spiritual Gifts Descriptions

A. Administration - Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1Cor. 12:28).

B. Creative Ability - The person with this gift use their imagination or original ideas, especially in the production of an artistic work (Exodus 35:35).

C. Discernment/Wisdom - Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1Cor.12:28). Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1Cor.12:10).

D. Encouragement - People with an encouragement gift give special support, assist or inspire others to others in words or actions (1Thess. 5:110).

E. Evangelism/Apostleship - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11). The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1Cor. 12:28; Eph. 4:11).

F. Faith- Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1Cor. 12:9).

G. Giving- Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom.12:8).

H. Hospitality- Those with this gift have the ability to make visitors, guests and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1Pet. 4:9).

I. Intercession- The gift of intercession is the special enablement that God to pray (especially on behalf of and for others) for extended periods of time on a regular basis and see frequent and specific answers to their prayers (Colossians 4:12).

J. Leadership- leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. leadership motivates people to work together in unity toward common goals (Rom. 12:8).

K. Mercy- Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

L. Music- The gift of music is the special ability to use one's voice in the singing of praises and joy to the Lord for the benefit of others, or to play a musical instrument to the praise of the Lord and for the benefit of others. (1Chronicles 16:41-42,2 Chronicles 5:12-13,2 Chronicles 34:12,1Samuel16:15-19, Deuteronomy 31:22).

M. Prophecy/Knowledge- The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1Cor. 12:10; Rom.12:6). Knowledge is closely related and manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1Cor.12:28).

N. Service/Helps - Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes {1Cor.12:28; Rom. 12:7}.

O. Shepherding- The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

P. Teaching/Exhortation- Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying and maturing the body (1Cor. 12:28; Rom.12:7; Eph. 4:11). Exhortation is closely related and those who possessors this gift encourages others to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom.12:8).